

Leader Environmental Technologies Limited 利德环保技术有限公司

(Incorporated in the Republic of Singapore on 15 August 2006) (Company Registration Number: 200611799H)

1) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

2) RECONSTITUTION OF BOARD AND BOARD COMMITTEES

The Board of Directors of Leader Environmental Technologies Limited ("Company") wishes to announce that the following matters will take effect from 20 February 2020:

1) Appointment of Independent Non-Executive Director

Mr Liu Kaiyi ("Mr Liu") will be appointed as Independent Non-Executive Director of the Company with effect from 20 February 2020. He will be appointed as Chairman of the Nominating Committee, member of the Audit Committee and member of the Remuneration Committee.

Further information on Mr Liu as required pursuant to Rule 704(7) of the Singapore Exchange Securities Trading Limited's Listing Manual ("Listing Rule") will be released in a separate announcement today. Mr Liu is considered independent for the purposes of Rule 704(7) of the Listing Rule.

2) Reconstitution of Board and Board Committees

Following Mr Liu's appointment, the Board and the Board committees of the Company shall be reconstituted as below:

Board of Directors

Mr Lin Baiyin - Executive Chairman and Chief Executive

Officer

Mr Goh Kay Seng Edwin - Lead Independent Non-Executive Director
Mr Mak Yen-Chen Andrew - Independent Non-Executive Director
Mr Liu Kaiyi - Independent Non-Executive Director

Audit Committee ("AC")

Mr Goh Kay Seng Edwin - AC Chairman
Mr Mak Yen-Chen Andrew - AC member
Mr Liu Kaiyi - AC member

Nominating Committee ("NC")

Mr Liu Kaiyi - NC Chairman
Mr Lin Baiyin - NC member
Mr Goh Kay Seng Edwin - NC member

Remuneration Committee ("RC")

Mr Mak Yen-Chen Andrew - RC Chairman
Mr Goh Kay Seng Edwin - RC member
Mr Liu Kaiyi - RC member

By Order of the Board

Lin Baiyin Executive Chairman and Chief Executive Officer 20 February 2020